

MINIMUM SALARY SCALE FOR JANUARY - DECEMBER 2008

We are recommending the minimum salary for 2008 to be figured on the base salary and additional benefits. The Commission is requesting that the base salary for all categories be increased by 3.8 percent following the recommendation from the Council of Finance and Administration.

The amounts will be as follows:

	<u>2007</u>	<u>2008</u>
Full Conference Members	\$ 35,380	\$ 36,724
Probationary and Associate	31,768	32,975
Full-time Local Pastors	29,778	30,910
Seminary Students	28,068	29,135
College Students	26,196	27,192
Retired Supply	2,000	2,000
ADDITIONAL BENEFITS:		
Spouse or first dependent, if not married	700	700
First dependent if married (second if not married)	600	600
Each additional dependent	500	500

We point out that the Retired Supply category is a salary supplement, not a minimum standard. When a Retired United Methodist minister serves a church, the Commission will supplement his/her salary if needed up to \$2,000. The amount of the supplement is determined by the work load, upon the recommendation of the District Superintendent who consults with the pastor and the church.